



PRESTON PHOTOGRAPHIC SOCIETY

PRESTON PHOTOGRAPHIC SOCIETY - Code of Conduct

The following applies across all PPS interaction, be that in person, verbal or written and is inclusive of conduct on social media platforms pertaining to PPS.

1. We will agree to welcome and support people of all backgrounds and identities. This includes, but is not limited to members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, colour, immigration status, sex, age, size, family status, political belief, religion, and mental and physical ability;
2. We will agree to conduct ourselves professionally; be kind to others and will not insult or put down others.
3. Harassment and exclusionary behaviour are not acceptable. This includes, but is not limited to:

- Threats of violence;
- Discriminatory jokes and language;
- Personal insults, especially those using racist or sexist terms;
- Unwelcome sexual attention;
- Advocating for, or encouraging, any of the above behaviour;

We can find strength in diversity. Different people have different perspectives on issues, and that can be valuable for solving problems or generating new ideas. Being unable to understand why someone holds a viewpoint doesn't mean that they're wrong and we will agree to focus on positive resolution of issues and welcome learning from our mistakes.

Always

- Treat others with respect;
- Provide an example you wish others to follow;
- Remember someone might misinterpret your actions and your comments no matter how well intentioned

COMPETITION ETIQUETTE

1. All competitions will be run in a friendly, supportive and non-hostile environment;
2. Members will agree to show respect toward fellow competitors and club members, judges and the competition organisers at all times;
3. Public disagreement or criticism which may cause upset to individuals or damage the reputation of PPS, is not acceptable.
4. Support and respect should be given to those individuals whilst carrying out their duties on behalf of the club. In the event of any issues and disagreements arising in respect of either internal or external competitions, the ultimate decision and final say rests with the respective competition secretary.

Failure to abide by these basic principles may result in sanctions being imposed by the committee under the terms of sections 6 and 16 of the club constitution.

The Committee - November 2015 revised 2018

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